



Camp Elim

c/o 78-6th Ave. N.E. Swift Current, SK S9H 2L7 Ph: (306) 627-3339
www.campelim.ca campelim1@sasktel.net

Executive Director, Camp Elim

(a camping ministry of Mennonite Church Saskatchewan)

www.campelim.ca

Camp Elim invites applications for the position of ***Executive Director (ED)***, starting ***as soon as possible*** (flexible start date). This position is a **permanent, full-time** position. **Year-round living** at Lac Pelletier is expected, and housing will be provided as part of the employment package.

Camp Elim is a not-for-profit Christian camp located on beautiful Lac Pelletier in Southwest Saskatchewan, 48 kilometres south of Swift Current. Camp Elim provides accommodations, meeting/banquet facilities, water sport capabilities and camp programs for businesses, churches, schools, and children of all ages.

Overall Responsibilities:

- The Executive Director of Camp Elim is responsible for fulfilling the camp's mission statement and providing overall vision and leadership to the organization.
- The Executive Director maintains and manages overall responsibility for the camp program including staffing, program development, implementation, and management.
- The Executive Director is accountable to the Camp Elim Board. The ED will work with the Board of Directors to establish goals and a long term strategy for Camp Elim. It is the duty of the Executive Director to implement the policies and directives of the Board.
- Relationship building within and outside of the Lac Pelletier community will be a large part of the ED's responsibilities

Specific Responsibilities:

- Recruit, hire, train, and manage all leadership staff positions and counseling staff.
- Organize the summer camp program.
- Represent Camp Elim and communicate the vision of the camp to the wider community.
- Develop and maintain Camp Elim exposure on the Internet.
- Oversee the Camp Elim facility and all of its operations.
- Develop and guide fund raising campaigns.
- Administer the Camp Elim office making sure all applications, emails, phone calls and mail are answered and processed.
- Handle any complaints from Parents, Customers, and staff with compassion and grace.

Candidates should have senior leadership experience or be able to demonstrate that they are ready for this level of challenge. Experience with people and financial management would be considered an asset. The successful candidate should uphold the vision and mission of Mennonite Church Saskatchewan.

Preference will be given to those candidates that possess leadership in a non-profit environment.

Remuneration details are available from the Board Chairperson.

Please forward your cover letter and resume to:

Email: campelim1@sasktel.net

Mail: Camp Elim 78-6th Ave. NE Swift Current, SK S9H 2L7

Attn: *Camp Elim Board of Directors*

***For more information on Camp Elim's mission, core values, and strategic direction, please review the following page (3).**

Please visit [Mennonite Church Saskatchewan](#)'s website for further information on our governing organization and Confession of Faith.



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Camp Elim Mission:

To provide a unique Christian camping experience

Core Values:

Leadership

- To provide faith-based leadership and training for our program as well as our Summer Staff that encourages spiritual development and personal integrity

Innovation

- To keep programs creative, relevant, rewarding, safe, fun and challenging

Relationships

- To foster friendships that build self-esteem, independence and respect

Spiritual Development

- To kindle a desire to know Jesus and His unconditional love

Responsible Stewardship

- To be faithful to the purpose for which our resources have been given

Strategic Direction:

- Christ Centered - in agreement with Anabaptist Theology; Christ is our source, The Bible our foundation and the Holy Spirit our fuel.
- Build Relationships- We empower our staff, volunteers, campers and guests to grow relationships, skills and dream big in a vulnerable and prayer centered community.
- Globally Minded - We strive to be globally focused learning from other cultures and sharing Jesus with them to meet their physical and spiritual needs
- Nature Focused - We strive to show God's glory in the beauty of his creation that surrounds us in the setting of Lac Pelletier. We teach respect and stewardship toward nature.